



H.E. António Guterres,
Secretary-General,
United Nations,
New York,
NY 10017,
USA.

By email.

8th March 2021

Dear Mr. Secretary-General,

Reckitt Benckiser (RB) application to join the United Nations Global Compact

Since I joined RB in 2019, we have strengthened the approach described in our business strategy to be a purpose-led company. Our purpose, the relentless pursuit of a cleaner healthier world is steered by our compass, to put people first, seek out new opportunities, strive for excellence and build shared success with other. At its heart, our compass guides us to do the right thing, always.

To that end, we are aligned with and support the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. Our environment, social and governance programmes identify our policies, standards and programmes to address those points, and more, as described on our website, www.rb.com/sustainability. Our approach includes long-established programmes to assess and develop labour standards within our global supply chain; programmes and partnerships to strengthen the delivery of human rights while embedding them in our business activities; an ambition for carbon neutrality by 2040; and strong governance and anti-corruption programmes that we apply globally. The social and environmental impacts we create through our purpose-led brands and our work to support a healthier planet and fairer society aligned to and help to deliver the United Nations' Sustainable Development Goals.

In doing so, we are aiming to win our fight to ensure that access to the highest quality hygiene, wellness and nourishment is a right not a privilege. As an indicator of our approach, during 2020, our response to the global pandemic supported thousands of people, many front-line responders or in vulnerable communities to protect them against the pandemic. We mobilised more than £52m through our Fight for Access Fund and our programmes around the world. Our brands such as Dettol and Lysol provided front-line support in combatting the pandemic, and our communications to build awareness of hygiene was watched billions of times.

As a prospective participating organisation in the United Nations Global Compact, our intent is to implement those Ten Principles, within our broader programmes and business activities. We are committed to making the UN Global Compact and its principles part of our strategy, culture and day-to-day operations. In line with our collaborative approach, we will work with others on projects to advance the broader development goals of the United Nations, particularly the Sustainable Development Goals.



Reckitt Benckiser Group plc 103-105 Bath Road, Slough, Berkshire SL1 3UH, United Kingdom
Tel: +44 (0) 1753 217 800 Fax: +44 (0) 1753 217 899 www.rb.com
Registered in England & Wales, No. 6270876.



We are pleased to confirm our commitment to our stakeholders and the general public, and will communicate this in various ways. We will also report transparently on our progress, including an annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We already support public accountability and transparency, and will report on our progress within one year of joining the UN Global Compact, and annually in the future. Typically this will be within our wider annual reporting of our environmental, social and governance activity within the Sustainability reporting associated with our annual report and disclosures. As part of this, we will also include confirmation of our continued support and ongoing commitment in addition to a description of the practical actions we take.

I trust that our application meets with your approval and look forward to playing a meaningful role in the work of United Nations Global Compact.

Your sincerely,

A handwritten signature in blue ink, appearing to be 'Laxman Narasimhan', with a long horizontal stroke extending to the right.

Laxman Narasimhan
Chief Executive Officer